



Spiritual Care Counselor

ABOUT US:

Hospice of Santa Barbara, Inc., the second oldest Hospice in the United States, is a unique and innovative organization that serves adults and children who are either facing a life threatening illness or grieving the loss of a loved one. All of our services are provided free of charge. We receive no support from government or insurance agencies, and are dependent on the support of the community for all we do. We have a highly committed staff and foster a positive, collaborative, and creative work environment. We make a measurable difference in the lives of hundreds of people every year and believe it is a privilege to be serving others.

ABOUT THE POSITION:

As *Spiritual Care Counselor* for Hospice of Santa Barbara, Inc., you will be responsible for the spiritual care provided to patients and families through the Patient Care Services (PCS) programs. This full-time position will support and offer spiritual care counseling for issues of life closure, existential and spiritual issues. Such issues will center on meaning, hope, isolation as well as the reading of sacred text, conducting memorial services as well as prayer and meditation in manner consistent with patient/family cultural, spiritual and religious values. You will also work in concert with the interdisciplinary PCS team and be responsible for collaborating with local clergy or other agencies involved in patient/client care to provide continuity of spiritual care for patients and/or families. As the ideal candidate, you are someone who is versatile, motivated and comfortable working in various environments such as homes, long term care facilities and office settings. Your essential responsibilities and duties are as follows:

- Perform comprehensive initial assessment of religious, spiritual, and existential concerns for patients and families referred to Patient Care Services programs.
- Identify and integrate the spiritual care issues, recommended interventions and appropriate outcome steps into the plan of care.
- Conduct ongoing reassessments of patient/family spiritual needs.
- Document patient care following department policies and procedures.
- Provide all necessarily regulatory charting as required for any nursing home setting where spiritual care is provided.
- Ensure spiritual care counseling is offered for issues of life closure, as well as other spiritual and existential issues, in a manner consistent with patient/family cultural, spiritual, and religious values.
- Offer support and referrals for integrative approaches to the management of pain and suffering, i.e. Healing Touch, guided imagery, breath work, therapeutic music, etc.
- Refer patients to an appropriate community-based professional/organization with specialized knowledge and skills in spiritual and existential issues are made when desired by patient/family.
- Perform ritual assignments as requested.
- Perform other duties in support of the Patient Care Services team.



WHAT YOU'LL NEED:

- Graduate of an accredited seminary, divinity school, or graduate in Religious Studies preferred
- Minimum of 1-3 years spiritual care experience in a hospice, palliative care or health care setting
- One or more units of CPE or equivalent
- Experience and skill with issues of death, dying, and grief
- Exceptional skills in spiritual care counseling for simple and complex spiritual issues including spiritual pain, forgiveness, hope, isolation, grief, meaning and personal relatedness
- To be endorsed or ordained by a faith community to provide chaplaincy or spiritual care in a healthcare environment
- Knowledge about the hospice philosophy of care, anticipatory grief and end-of-life issues
- Bilingual skills useful (fluency in English and Spanish)

ABOUT YOU:

- Recognizes and accepts diversity in religious life, spiritual beliefs, values and practices of all persons
- Understands how a Spiritual Care Counselor interfaces with a variety of ancillary professionals to create a strong team to serve patients
- Has a proven ability to manage time and tasks effectively
- Able to communicate either in person or by phone in a manner that is understandable to the diverse general public; adaptable
- Committed to HSB's vision and mission; passionate about our cause
- Able to multi-task and effectively prioritize competing priorities
- Has excellent written and verbal communication skills
- Committed to high ethical standards and professionalism

To apply, please send your resume and cover letter to hsbhumanresources@gmail.com. **Please do not apply without your cover letter!** We want to hear your voice as to why this career opportunity is of interest to you and why you believe HSB is the right choice for your next step!